



Happy International Women's Day 2026

HOW TO BE WORK FROM HOME READY

Give to Gain

Presented By CA Sanjib Sanghi
Central Council Member, ICAI



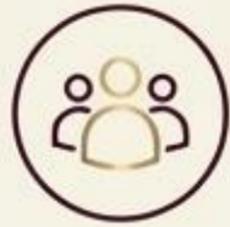
Investing in women creates long-term sustainable growth

Women's Day Theme 2026: Give to Gain

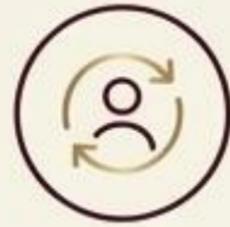


Focus on long-term sustainable growth.

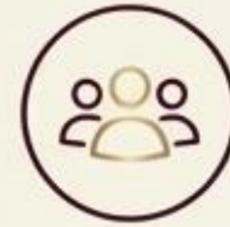
The profession is transitioning from compliance to global consulting



Higher workforce participation



Retention of experienced professionals

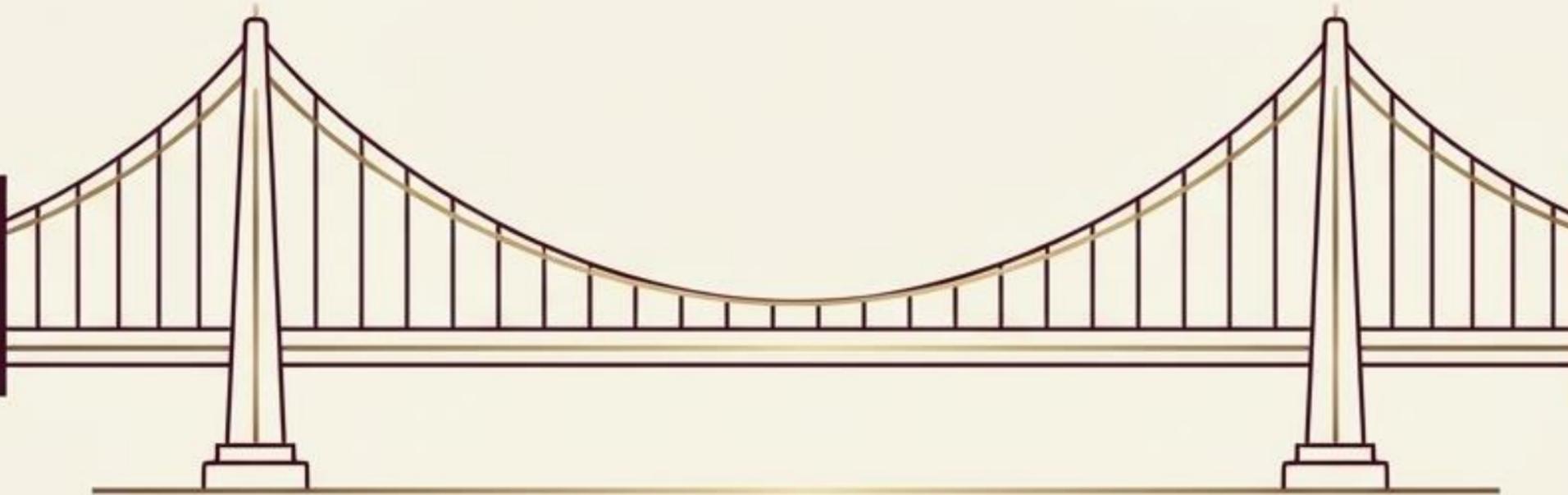


Diverse perspectives in leadership



Stronger economic growth

Desk-Bound Compliance



Global Strategic Consulting

Enabled by digital tools and remote collaboration.

Remote work unlocks sustainable careers without geographic constraints

Why WFH is a Big Opportunity



Global Reach

Serve clients across countries directly from home.



Zero Commute

Regaining hours of lost productivity.



Flexibility

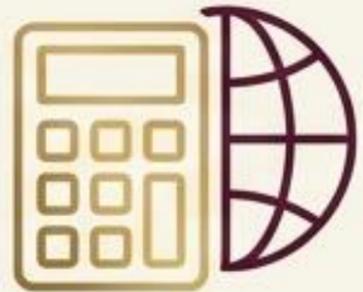
Essential for managing personal responsibilities.



Career Continuity

Uninterrupted career progression during life transitions.

Top remote opportunities reflect the shift toward advisory services



**Virtual CFO
(vCFO)**



**FP&A
Analyst**



**International
Tax Specialist**



**Cloud-Based
Audit**

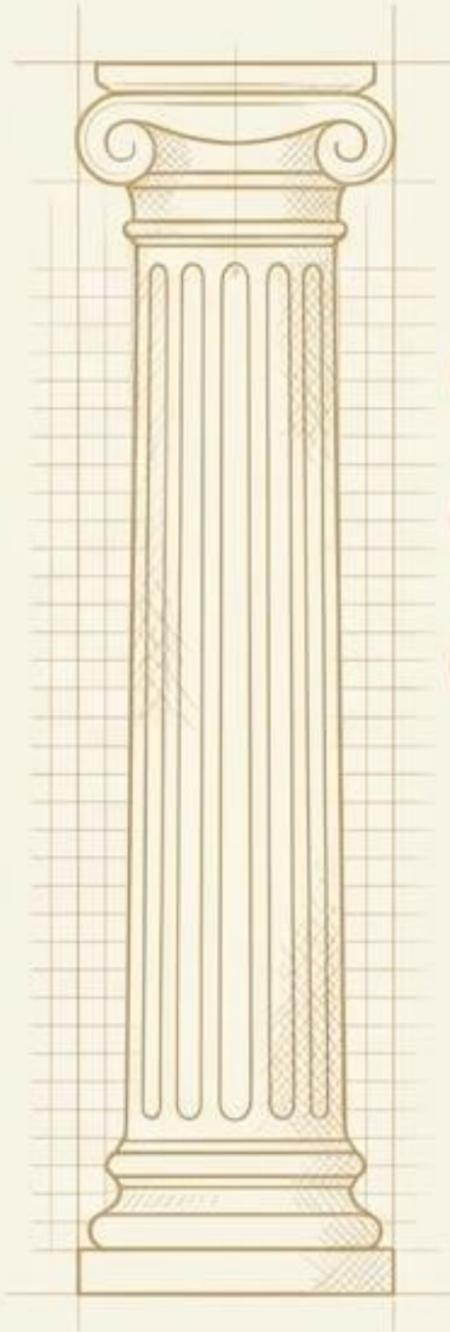


**ESG
Reporting**

A professional digital office requires three foundational pillars

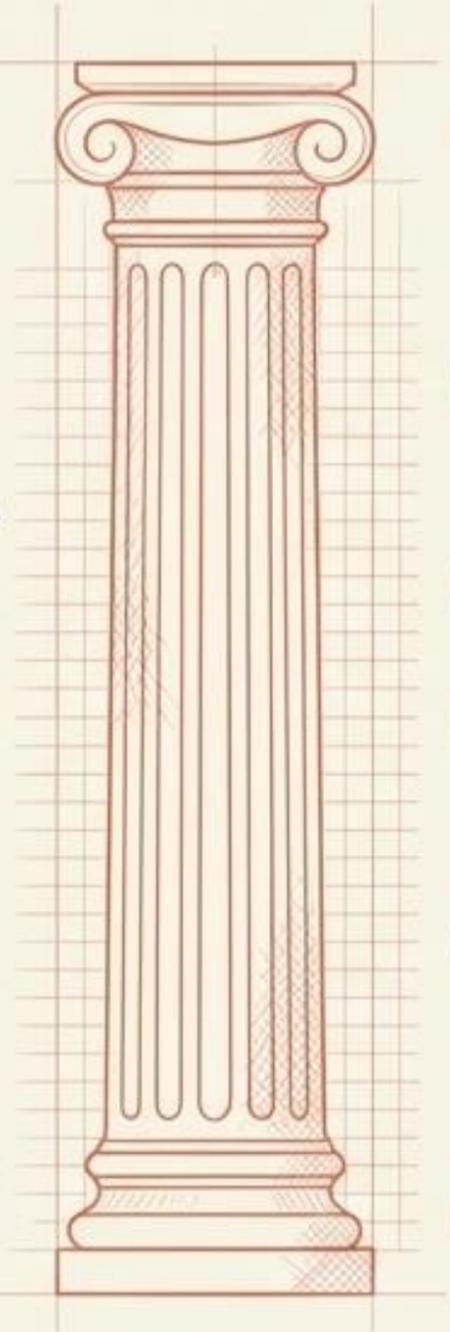
Infrastructure

- ✓ High-speed internet
- ✓ Dedicated workspace



Security

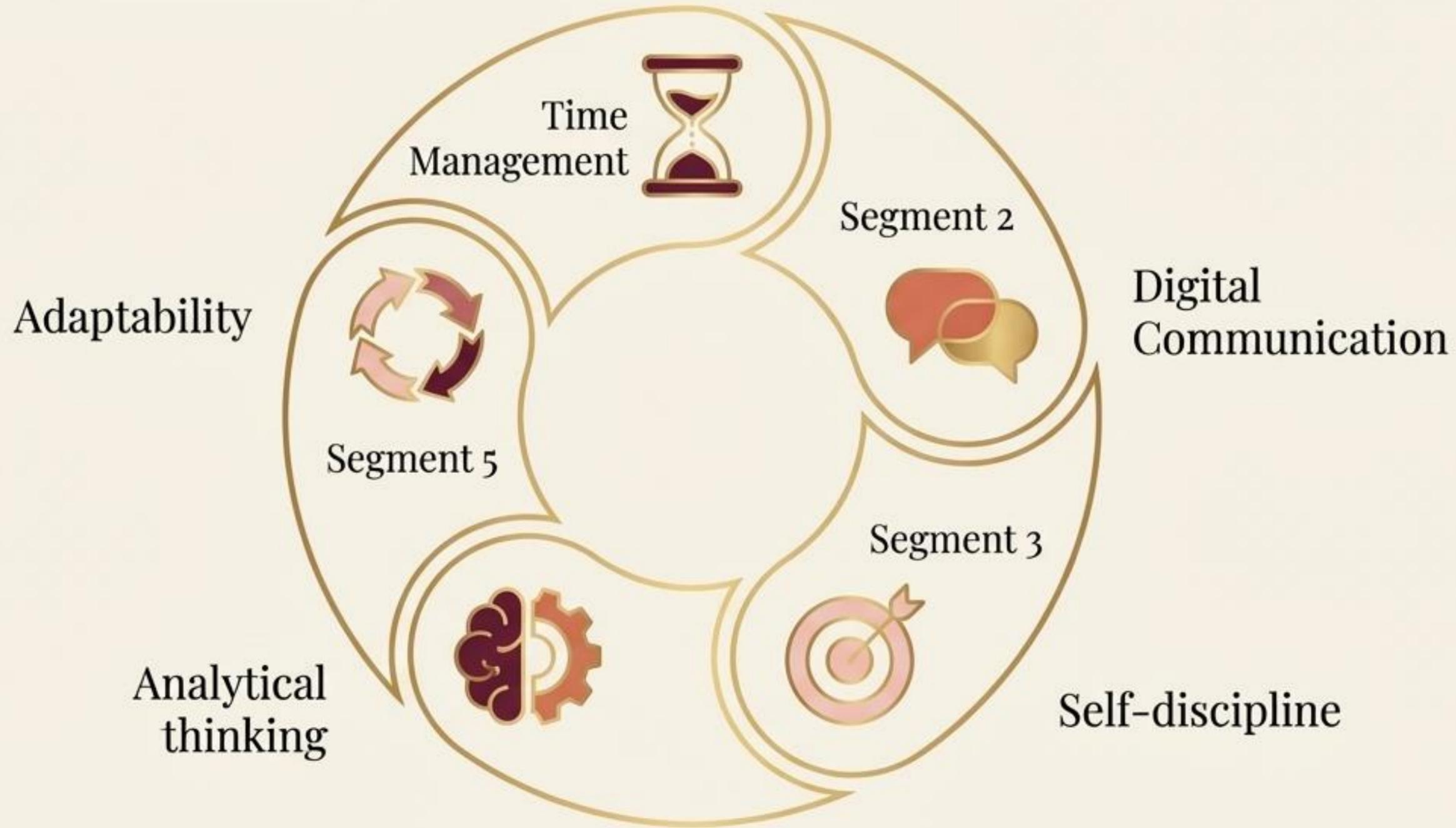
- ✓ VPN
- ✓ Secure cloud storage
- ✓ Multi-factor authentication (MFA)



Technology

- ✓ Cloud-based Accounting Software 
- ✓ AI tools 
- ✓ Digital Document Management 
- ✓ Project Management Tools 
- ✓ HRMS 

Essential soft skills maintain productivity and credibility remotely



Continuous learning through ICAI ensures professional competitiveness



These certifications strengthen technical expertise and specialized market value.

Global platforms provide the high-demand technical curriculum

Coursera

Udemy

LinkedIn Learning

The Recommended Curriculum

- ✓ Financial modelling
- ✓ Data analytics
- ✓ Python for finance
- ✓ ESG reporting

The 2026 AI accelerator toolkit empowers strategic advisory roles

AI enables a shift away from manual tasks toward advisory and strategic roles.

“ AI will not replace Chartered Accountants. But Chartered Accountants who use AI will outperform those who do not. ”



ChatGPT (and CA GPT by ICAI)



Febi.ai



Clear



DataSnipper

Overcoming remote work challenges requires deliberate boundaries

Common Issues



- Isolation
- Work-life boundaries blurring

Actionable Solutions



- ✓ Schedule regular video meetings
- ✓ Maintain structured work hours
- ✓ Engage in professional networking

Building a structured roadmap to become work-from-home ready



Inspiring corporate leaders who excel in finance and leadership



CA Naina Lal Kidwai

Former Country Head,
HSBC India; First Indian
woman to graduate from
Harvard Business School;
Former President, FICCI



**CA Dhivya
Suryadevara**

First female CFO of
General Motors



**CA Vishakha
Mulye**

CEO, Aditya Birla
Capital



**CA Akriti
Chopra**

CFO and co-founder,
Zomato

Determination triumphs over severe physical limitations



Santwana Aras

(Paralyzed, Spinal
Muscular Atrophy)



Rajani Gopalkrishna

(Blindness)



Shilpa Mehta Jain

(94% Polio)

“If physical challenges have not limited their aspirations, we too must ensure that doubts, hesitation, or fear never limit ours.”

The Unstoppable Force

A woman with a professional qualification, digital skills, confidence and a laptop can become an unstoppable force in the global economy.



Empower women professionals • Learn continuously • Embrace innovation